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DDI- 03095x - 86

26 June 1986

MEMORANDUM FOR: Deputy Director for Administration

FROM: Deputy Director for Intelligence

SUBJECT: OIA Move to Headquarters

*Bill*

1. The move of the Office of Imagery Analysis from [ ] to the current Headquarters Building is becoming of increasing concern to me. The move is going to occur in the same period when OIA is gearing up to handle the new collection systems and introduce new and complex equipment into the mainstream of their production effort. [ ] Director, OIA, wants to initiate a detailed planning program for the move to ensure that there is minimal loss in productivity during the transition and, more importantly, that the efficacy of the interface between the imagery analysts and their tools is preserved in the headquarters environment. We have been frustrated, however, by the lack of any precise information on where OIA will be located and the timing of the move. I understand and appreciate the great burden your people are under because of the size and complexity of the new building project and the impact of the Reston effort. Nevertheless, I have been told that you want to have final space allocations and locations of components involved in this whole exercise settled by the end of July. Before these plans are firmed up, I would like to get a detailed briefing on current plans for OIA and to give your planning folks my thoughts on these issues. [ ]

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2. Specifically, we have been informally advised that current thinking in the Office of Logistics would place OIA on the fourth and fifth floors with their analytical support facilities (mensuration equipment, Intergraph, IDEX stations, etc.) on the ground or first floor. Additionally, it has been indicated to us that there will be a delay in OIA's move from the first half of 1988 to late that year or even to 1989. As we have endeavored to make clear to OL on numerous occasions, the support equipment for an imagery office is integral to effective functioning of that office. Indeed, the IDEX-2 is the analyst's light table of the future and must be close at hand. Ideally, OIA requires a contiguous space where the divisions could be grouped around a core of analytic support components. While this ideal may not be possible, the proposed five floor split is unacceptable. I would be willing to consider moving other DI components if that would assist in providing the kind of space required by OIA. [ ]

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3. The timing of the move is also of concern to me. Given the new collection systems coming on line in the next few years and the major impact we expect them to have throughout the DI, I would like to get OIA into the building as soon as we can. The colocation of OIA with the rest of the Directorate will be essential as we become more involved in near-real-time intelligence production. Any delays will also impact upon NPIC [ ] which has an urgent need for the OIA space in FY-88 to accommodate scheduled growth in personnel and programs. [ ]

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4. OIA has been planning for this move for several years. I have attached some of the correspondence with various Agency elements where OIA has documented its requirements for the move. Up until now the dialogue has been pretty much one way. The decisions that will be made in the next few months will affect the environment in which OIA must function--and thus its productivity--for years to come. I don't want these decisions to be made without a full participation by this Directorate. At this point we need to get some hard facts in order to move ahead with our planning. I would very much appreciate having appropriate DA officers brief me on these issues as soon as possible.

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Richard J. Kerr

Attachments:

a/s

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**Page Denied**

Next 34 Page(s) In Document Denied

DIRECTOR	2	
DEP DIR	3	
EXEC OFFICER	1	
SECRETARY	5	
FILE	/DES.FOY	
AB	4	RC
PAGE		
PG		
IID		
MSD		
SSD		
TFPD		
TPL		
30 JUL 1985		

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*File -*  
*more to Hqs Memos*

DDI #02933-85  
 22 July 1985

MEMORANDUM FOR: Director of Central Intelligence  
 Deputy Director of Central Intelligence

FROM : Robert M. Gates  
 Deputy Director for Intelligence

Clair E. George  
 Deputy Director for Operations

SUBJECT : The Space Crisis: No More Room

1. We are out of room. The working conditions in a number of our offices and divisions are intolerable. There are a growing number of components in both of our directorates that are so cramped that they literally do not have space to add another person. And we are expecting to grow by several hundred more people in the next couple of years. [redacted]

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2. We could describe at great length the unsatisfactory conditions in which our people work and the requirements we have for additional space but, in this case, a picture genuinely is worth a thousand words and we refer you to the photographs attached that have been taken within the last two weeks. We cannot expect professionals to work in conditions such as portrayed in these photographs. These conditions affect recruitment, morale, retention and performance. Moreover, the photographs do not convey the noise level in such crowded quarters. [redacted]

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3. We believe that there must be a realignment of space in the new building to accommodate both past and future DI and DO growth, and to give our people minimally acceptable modern working conditions. Specifically, we urge you to alter present plans sufficiently to permit SE Division and OGI to move into the new building. This would give us the additional space in this building to provide acceptable space for the other elements of the DI and the DO. [redacted]

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Next 11 Page(s) In Document Denied